



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: A Framework for Supervision in Child Welfare

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon 1

Crystal Collins-Carmargo, MSW, Ph.D

Director, National Quality Improvement Center on the Privatization of Child Welfare Services

Crystal Collins-Camargo, MSW PhD, with the University of Louisville, directs the National Quality Improvement Center on the Privatization of Child Welfare Services. She is the former director of the Southern Regional Quality Improvement Center, a five-year initiative that conducted research and demonstration projects on the impact of a more clinical approach to child welfare supervision on organizational, practice and client outcomes. She conducts research regarding child welfare topics including public/private partnership, frontline supervision, data-driven practice change and juvenile court improvement, and is a former child welfare worker, supervisor and administrator.

Peg Hess, Ph.D

Senior Consultant, National Resource Center for Family-Centered Practice and Permanency Planning

Peg Hess, PhD is a consultant on child welfare practice and policy and currently is senior consultant with the National Resource Center for Family-Centered Practice and Permanency Planning. She was formerly a professor at the University of South Carolina College of Social Work and the Columbia University School of Social Work. She co-edited the recent text *Child Welfare for the 21st century: A handbook of practices, policies, and programs*.

Susan Kanak, MBA

Northeast and Caribbean Implementation Center, Muskie School of Public Service

Ms. Kanak is currently serving as the Project Director for the Northeast and Caribbean Implementation Center hosted by the Muskie School of Public Service. To this position, Susan brings over 30 years of project, government and non-profit agency management, system and policy implementation expertise and successful change leadership. Susan was a mid-level manager in Massachusetts government directing system change/implementation projects for more than 10 years. As a member of the Cutler and NRCOI staff, she has provided T/TA to over 35 states and facilitates the NRCOI's peer training network. Much of her T/TA efforts focus on bringing groups together to help agencies develop and implement effective training systems to improve the quality of child welfare training.



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Workshop Title: A New Resource for Managing the Implementation of Systemic Change Initiatives

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon FG

Mark Ells, JD

Director, Midwest Child Welfare Implementation Center U. of Nebraska-Lincoln, Center on Children, Families and the Law

Mark Ells is the Director of the Midwest Child Welfare Implementation Center and a faculty member at the UNL Center on Children, Families and the Law. Mark's previous experience has been as a prosecutor in Alaska, a member of the Nebraska Attorney General's Child Protection Division, and as director of the National Center for Prosecution of Child Abuse. He has also been a consultant for OJJDP, the Commonwealth of Virginia, Michigan, Nebraska, Texas Child Advocacy Centers, and the University of South Carolina Children's Law Center. His areas of interest include the investigation and prosecution of child abuse; children as witnesses; juvenile justice; and the formation and maintenance of multidisciplinary child abuse investigation and treatment teams.

Cathy Fisher

Project Director, Atlantic Coast Child Welfare Implementation Center University of Maryland, School of Social Work

Cathy Fisher is the Project Director for the Atlantic Coast Child Welfare Implementation Center. During her 30 year career in Social Services, Ms. Fisher has worked as a clinical social worker, supervisor, and administrator in public child welfare services including work in child protective services, foster care, adoption, and resource development. Ms. Fisher has served in leadership positions with APHSA, NASW (Maryland), and the Maryland Association of Social Services Departments. In her most recent leadership position, she has served as the Executive Director of the Social Services Administration at the Maryland Department of Human Resources, providing state level leadership to all of Maryland's child welfare and adult services encompassing Baltimore City and 23 counties.

Kim Helfgott

Interim Director, Western and Pacific Child Welfare Implementation Center

Kim Pawley Helfgott is the interim director for the Western and Pacific Child Welfare Implementation Center and promotes networking and the planning and implementation of child welfare systems change projects. She also serves as the child welfare resource specialist for the Technical Assistance Partnership for Child and Family Mental Health and supports System of Care grantee communities funded by the Center for Mental Health Services. Prior to her current position, she was Deputy Director for the Child Welfare Information Gateway. Kim has had extensive experience coordinating many national initiatives to strengthen services and service delivery at Volunteers of America, the National Assembly of Health



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and Human Service Organizations, and the Child Welfare League of America. Prior to her work at the national level, she worked with children, youth and families in residential treatment, community-based mental health, psychiatric, and special education organizations.

Susan Maciolek, MPP

Co-Principal Investigator, Northeast and Caribbean Implementation Center University of Southern Maine, Muskie School of Public Service

Susan is the co-principal investigator for the Northeast & Caribbean Implementation Center. Ms. Maciolek also holds a Distinguished Fellowship from the William T. Grant Foundation focused on the integration of research, policy, and practice. Susan worked for 15 years as a senior manager in the Massachusetts Department of Children & Families, with her last six years serving as the Project Manager for DCF's Family Networks, a statewide, integrated system of services and supports, guided by family centered practice values, and focused on children's safety, permanency, and well-being. As Project Manager, she led cross-functional teams to design and implement Family Networks, including a statewide team responsible for identifying and resolving barriers to effective implementation, providing guidance to local implementers, and coordinating integration of implementation activities across central office units.

Maria Scannapieco

Professor & Director, Mountains and Plains Child Welfare Implementation Center, University of Texas at Arlington

(Biography unavailable)



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Workshop Title: Assessing Safety of Children in Foster and Kinship Care

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon H

Emily Hutchinson, MSSW

Senior Consultant, ACTION for Child Protection and the National Resource Center for Child Protective Services

Ms. Hutchinson received her Master of Science in Social Work from University of Louisville and is currently employed by ACTION for Child Protection and the National Resource Center for Child Protective Services. She has 38 years of experience in child and family services, including 20 years in CPS. She was formerly a Director with the Center for Specialized Child and Family Services of Seven Counties Services, a private, non-profit mental health agency, where she designed and implemented comprehensive systems of care for high risk children and families. Ms. Hutchinson specializes in safety intervention systems, in home/family based interventions, program design and evaluation and staff development

Susan Savage, MSW

Deputy Director for Planning and Performance Management, Missouri Department of Social Services

Susan received her MSW in 2000 at the University of Missouri – Columbia. With the Children’s Division for over 14 years, Susan has served on the frontline in child welfare as an intake investigator in the field before becoming a Program Development Specialist (PDS) in the division’s central office in June 2000. As a PDS she worked in the quality assurance unit and with foster care program and policy development. After serving four years as the Quality Assurance Manager she was asked to be the Deputy Director for planning and performance management.



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Workshop Title: Assisted Guardianship Waiver Demonstrations: Lessons in Implementing a New Permanency Alternative and Key Evaluation Findings

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon A

Elizabeth Black, MSSW

Executive Director, Office of Child Permanency, Tennessee Department of Children's Services

Elizabeth Black is the Executive Director of the Office of Child Permanency within the State Department of Children's Services in Nashville, TN. Prior to her work at DCS, Ms. Black coordinated a collaborative effort to support kinship families in Nashville between the Court Appointed Special Advocate Program, Family and Children's Services, and the Vanderbilt University Law School. She was accepted into Teach for America in 1993, and completed her two-year commitment to teach school in an under-resourced public school system as a special education teacher at a school located outside of New Orleans. Ms. Black has spoken extensively on the benefits of children being cared for within their own families and communities and the challenges of providing quality services to children and families who are involved with the public child welfare system. She completed her undergraduate studies at Millsaps College and graduate studies at the University of Tennessee.

Leslie Cohen, MA

Research Specialist, Children and Family Research Center, School of Social Work, University of Illinois Urbana-Champaign

Leslie Cohen has been a Research Specialist at the Children and Family Research Center at the University of Illinois at Urbana-Champaign since 2000. Her work has focused on Kinship Care and federal waiver demonstrations on Subsidized Guardianship. Recent work includes "Supporting Adoptions and Guardianships in Illinois: An Analysis of Subsidies, Services and Spending (2006)" as well as the implementation and evaluation of Subsidized Guardianship Waiver Demonstrations in Illinois, Wisconsin, and Tennessee. Ms. Cohen holds a M.A. from the University of Chicago, School of Social Service Administration.

George Gabel

Senior Study Director, Westat

George Gabel is a Senior Study Director at Westat, an employee-owned research firm in Maryland. He is the Project Director for the Evaluation of Wisconsin's Subsidized Guardianship Initiative and Westat's task director for the Evaluation of Ohio's IVE- E Waiver. He worked closely with the community in implementing both of Illinois's Subsidized Guardianship Waivers. He has provided technical assistance to localities in use of administrative data, program design, and evaluation. Mr. Gabel worked for 6 years as director of management analysis for New York City's Administration for Children's Services. He's earned masters degrees in both special education and operation research.



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Erwin McEwen, A.M.

Director, Illinois Department of Children and Family Services

Director Erwin McEwen has committed over 20 years of service to youth and families in the state of Illinois social services industry at Kaleidoscope, DCFS, Hull House, and Lakeside. Mr. McEwen holds an A.M. from the University of Chicago, School of Social Service Administration with a clinical concentration in family systems. He received his BS degree in Economics from Illinois State University. Mr. McEwen has served as a member of the Illinois Statewide Foster Parent Advisory Council, the Illinois Child Care Association Board of Directors, the Child Welfare Advisory Committee on Performance Based Contracting, and the African American Family Commission monitoring and Over site Committee just to name a few. He is a recipient of the Evelyn Harris Ginsburg Memorial Prize from the University of Chicago, the Elinor Nims Brink Fellowship from the University of Chicago and the We Care Role Model Award from the Chicago Police Department and Board of Education.

Mark Testa, Ph.D.

Director & Professor, Children and Family Research Center/ University of Illinois Urbana-Champaign

Mark Testa is a Professor in the School of Social Work at the University of Illinois at Urbana-Champaign. From 1994 to 2002, he held a joint appointment as the Research Director for the Illinois Department of Children and Family Services. He was the architect of the Illinois Subsidized Guardianship Demonstration, and is leading the evaluations of similar demonstrations in the states of Wisconsin and Tennessee. He is currently the Director of the Children and Family Research Center, an independent research organization created jointly by the University and Illinois Department of Children and Family Services.

John Tuohy, MPA

Deputy Administrator, Division of Safety and Permanence, Wisconsin Department of Children and Families

John is the Deputy Administrator of the Division of Safety and Permanence (state child welfare agency) in the Wisconsin Department of Children and Families. As Deputy Administrator, he is responsible for managing the operations of the state child welfare agency, including managing agency programs, finances, personnel and data systems. John has worked for the State of Wisconsin for 26 years with previous experience as the director of child welfare research, manager of public assistance and employment and training programs, budget officer for social service programs, and as an economist. He has a masters degree in Public Administration from the University of Wisconsin-Madison and a bachelors degree in Political Science from the University of Illinois-Urbana/Champaign.



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Workshop Title: Bridging the Gap Between Resource Families and Birth Families

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon 2

Claudia McDowell

Program Manager, Foster Care and Adoption

Fairfax County Department of Family Services, Virginia

Ms. McDowell is the program manager in Fairfax County overseeing both foster care and adoption. She was a founder of the Bridging the Gap program and was instrumental in its implementation. She continues to have an important role in monitoring the program and the evaluation of its effectiveness.



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Workshop Title: Bringing Back the Dads: Engaging Fathers in the Child Welfare System and the Courts

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon 1

Karen Bird

Coordinator, Fatherhood Coalition of Tarrant County, TX

Karen Bird, Fatherhood Coalition of Tarrant County (FCTC) Coordinator, has 30 years experience as an administrator in both the for-profit and non-profit fields. Karen's expertise in communication and father engagement makes her well suited to collaborate and train community stake holders. As the FCTC coordinator, Karen manages collaboration between the courts, NewDay Services, the Tarrant County, Texas QIC NRF site, and other fatherhood partners. She also provides training on father engagement to CASA volunteers, CPS investigators and other entities that are interested in fatherhood.

Howard Davidson

Director, ABA Center on Children and the Law, American Bar Association

Howard Davidson has been involved with the legal aspects of child protection for over 30 years. He's directed the ABA Center on Children and the Law since its 1978 establishment. The Center provides extensive training, technical assistance, consulting, and publications for lawyers, child welfare agencies, juvenile (dependency) courts, and programs that provide legal representation in these cases. Howard served as chair of the U.S. Advisory Board on Child Abuse and Neglect and is a founding board member of the National Center for Missing and Exploited Children. He is author of many legal articles on child maltreatment and in the 1970's spent five years as a legal services attorney exclusively representing children.

Tommy Jordan

Project Manager, Quality Improvement Center on Non-Resident Fathers

Tommy Jordan is the QIC NRF project manager and lead facilitator for the fatherhood coalition of Tarrant County in their partnership with Texas DFPS and child protective services. Tommy has worked 7 years with NewDay Services in Tarrant County, Texas, first as a Chaplain to the juvenile justice center and now as coordinator of NewDay FOCUS (fathers offering children unfailing support) program for fathers which educates court ordered fathers on child support probation. This program, in partnership with the Tarrant County IV-D court and the Texas office of Attorney General, has served nearly 1,000 fathers through court-collaboration over the last 7 years. More information is available: www.NewDayservices.org.

Sonia Velazquez, CSS

Vice President, Children's Division, American Humane Association

Sonia Velazquez is vice president of the Children's Division at American Humane. She provides program leadership on research and evaluation, systems improvement and practice advancement, child welfare training and policy, and child abuse prevention programs. She is principal investigator of the QIC NRF,



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and oversees other federal, state, and privately funded projects. Under her leadership American Humane has launched new initiatives on Child Protection Research, Chronic Neglect, and Differential Response, and grown other existing child welfare interests. Since 2005 she has spearheaded an initiative and a national coalition on child welfare and immigration. Until 2004 she was the director of the NRC for Community Based Child Abuse Prevention and the lead subcontractor for Family Support America's partnership under the NRC on Family Centered Practice. She has also worked for many Save the Children, Christian Children's Fund, Plan International, and Family Support America.



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Workshop Title: Building and Maintaining a Sustainable CQI System

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon DE

Joan Nelson-Phillips

Deputy Director of the Division of Quality Assurance, Illinois Department of Children and Family Services

Joan Nelson-Phillips is a 26-year veteran of the field of child welfare, with extensive experience in the areas of foster care, CQI, program evaluation, public agency accreditation and all areas of the CFSR process. Ms. Nelson-Phillips is currently employed by the Illinois Department of Children and Family Services where she currently serves as Deputy Director of the Division of Quality Assurance. She oversees the implementation of Illinois' accreditation process with the Council on Accreditation (COA), the Department's CQI process and QA activities, and is also responsible for facilitating the state's CFSR process. She served as the Illinois CFSR state Team Leader for the CFSR in 2003, and assisted in the development and implementation of the Illinois PIP between 2004 and 2006. Joan has a Masters degree from the School of Social Service Administration of the University of Chicago and resides in the Chicago area with her husband and three children.

Peter Watson, MPP

Director, National Child Welfare Resource Center for Organizational Improvement

Peter Watson is the Director of the National Child Welfare Resource Center for Organizational Improvement (NRCOI). He has extensive management, research and policy experience related to quality improvement (QI) and child welfare, as well as broader children and families issues. Much of his work focuses on helping agencies develop and implement QI systems to improve agency practice and overall outcomes for children and families. In particular, he has worked closely with states to define and implement systemic program improvement plan initiatives and measurement strategies and tie them to key leadership priorities.



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Workshop Title: Components of the Court Case Review Systems

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon C

William Hornsby, MSW

Senior Child Welfare Program Specialist, Children's Bureau

Will Hornsby is a Senior Child Welfare Program Specialist with the Children's Bureau of the Administration on Children, Youth, and Families of the U.S. Department of Health and Human Services. Mr. Hornsby is a member of the Children's Bureau team focused on the national implementation of the Child and Family Services Review process. Prior to joining the Federal government, Mr. Hornsby worked in the field of public child welfare at both the county and state level of the Alabama Department of Human Resources. Mr. Hornsby has a Masters of Social Work degree from the University of Alabama.

Nancy Miller

Director of the Permanency Planning for Children Department, National Council of Juvenile and Family Court Judges

Nancy Miller is the Director of the Permanency Planning for Children Department (PPCD) of the National Council of Juvenile and Family Court Judges. The PPCD assists courts across the country to improve their practice in child abuse and neglect cases. Nancy previously served as the Deputy State Court Administrator for Program Operations for the Oregon Judicial Department. She worked in several capacities for the Judicial Department for nineteen years before coming to the Council in 2007. She was responsible for court improvement activities in juvenile, civil, family, and criminal law. She also directed judicial and employee education and strategic planning for the Judicial Department. Nancy received her Bachelor's Degree in psychology from the University of Florida and did graduate work at Oregon State University. She has worked as a Juvenile Court Probation Officer, a child welfare agency protective services caseworker, and as a Residential Treatment Center Program Coordinator.

Timothy Travis, JD

Consultant, Oregon

Timothy Travis is an attorney who has represented dependent children and their families as an attorney and a CASA, coordinated juvenile court improvement and treatment courts for the Oregon Judicial Department, participated in developing legislative and administrative policy and sat as a pro tem circuit court judge in dependency and delinquency cases. He currently works with public and private agencies on issues related to child welfare, juvenile delinquency and treatment courts, as well as organizational and systemic development. Emphasizing collaboration and data driven outcomes, Timothy supports and encourages inclusive, multi-disciplinary change projects as a facilitator, planner, evaluator, trainer and a consultant. He lives in Portland, Oregon.



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Workshop Title: Concurrent Planning: What is it really? And how do we do it?

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon FG

Stephanie Boyd Serafin, LCSW, ACSW

Associate Director, National Resource Center for Family-Centered Practice and Permanency Planning

Stephanie Boyd Serafin, LCSW, ACSW has 30 years of experience in the field of child welfare both as a clinical social worker and administrator. Currently she is the Associate Director of the National Resource Center for Family Centered Practice and Permanency Planning. At the NRCFCPPP she is responsible for coordinating all the technical assistance and training efforts. She has been an adjunct faculty member and advisor for 15 years at the Hunter College School of Social Work.

Gerald Mallon, DSW

Professor and Executive Director, National Resource Center for Family-Centered Practice and Permanency Planning

Gerald P. Mallon, DSW, is Professor and Executive Director of the National Resource Center for Family-Centered Practice and Permanency Planning at the Hunter College Social Work in New York City. Dr. Mallon also works with the LSU School of Social Work in Baton Rouge, Louisiana where he directs the Louisiana Comprehensive Child Welfare Workforce Project. Dr. Mallon is the author or editor of twenty-one books, and numerous peer reviewed publications in professional journals. He is also the Senior Editor of the professional journal, *Child Welfare*. Dr. Mallon earned his doctorate in Social Welfare from the City University of New York at Hunter College and holds an MSW from Fordham University and a BSW from Dominican College.

Linda Mitchell

Senior Child Welfare Specialist, Children's Bureau

Linda Mitchell is a Senior Child Welfare Specialist in the Children's Bureau's CFSR Unit. Prior to working for the CFSR Unit, she served as a Program Specialist in the Region I (Boston) office for 9 years, where she worked directly with the New England states on child welfare issues. Ms. Mitchell began her career in child welfare with the New Hampshire Division for Children, Youth, and Families where she started in the field as a worker and CPS supervisor; she later served as the State's Program Specialist for CPS, developing State policies, programs, and trainings on child protection issues.



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Jennifer Renne, JD

Assistant Director, National Child Welfare Resource Center on Legal and Judicial Issues

Jennifer Renne is an Assistant Director of the National Child Welfare Resource Center on Legal and Judicial Issues at the American Bar Association, Center on Children and the Law. She conducts trainings for state court systems on issues of child abuse and neglect and researches and writes on issues pertaining to child welfare. Jennifer co-authored a book titled Making it Permanent: Efforts to Finalize Permanency Plans for Foster Children, authored a book on Legal Ethics in Child Welfare Cases, and recently co-authored Child Safety: A Guide for Judges and Lawyers. Jennifer represented children in child abuse and neglect cases for eight years at Maryland's Legal Aid Bureau where she was supervising attorney of the Child Advocacy Unit. Jennifer received her J.D. from Georgetown University Law Center and her B.A. from the University of Pennsylvania. She is an adjunct professor at Georgetown University Law Center.

Heidi Staples, MSW

National Adoption Specialist, Children's Bureau

Heidi Staples, National Adoption Specialist for the Children's Bureau, serves as the Federal Project Officer(FPO) of the NRC for Adoption, AdoptUsKids, and the national adoption recruitment campaign with the Ad Council. Ms. Staples oversees T/TA to the States in area of adoption and serves as the Bureau's topical expert. She is the federal liaison with the National Association of State Adoption Managers and is responsible for an annual national meeting on permanency and adoption issues in Washington DC. She is the FPO for a cluster of grantees from 9 States conducting demonstration projects across the country in innovative diligent recruitment and retention of foster and adoptive parents. An adoptee herself, Ms. Staples came to the federal government with thirty years of social work experience, the majority of it in the field of child welfare, from San Diego, CA, as a manager, supervisor, social worker, and professional trainer in the child welfare arena.



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Workshop Presenter Biographies

Workshop Title: Conducting Comprehensive Family Assessments

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon 6

Rhenda Hodnett, MSW, LCSW

Director, Prevention and Protective Services

Office of Community Services, DSS Louisiana

Louisiana has been involved in a statewide effort to completely redesign their assessment process. The state has identified this initiative as Focus on Four. Ms. Hodnett has been the state lead on this initiative and has had the administrative responsibility to monitor the implementation of this new practice.

Gerald Mallon, DSW

Professor and Executive Director

National Resource Center for Family-Centered Practice and Permanency Planning

Gerald P. Mallon, DSW, is Professor and Executive Director of the National Resource Center for Family-Centered Practice and Permanency Planning at the Hunter College Social Work in New York City. Dr. Mallon also works with the LSU School of Social Work in Baton Rouge, Louisiana where he directs the Louisiana Comprehensive Child Welfare Workforce Project. Dr. Mallon is the author or editor of twenty-one books, and numerous peer reviewed publications in professional journals. He is also the Senior Editor of the professional journal, *Child Welfare*. Dr. Mallon earned his doctorate in Social Welfare from the City University of New York at Hunter College and holds an MSW from Fordham University and a BSW from Dominican College.



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Workshop Title: Court and Agency Collaboration in Developing a PIP

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon 2

Sallie Bond

*Family Safety Chief, Interagency Management and Child and Family Services Review (CFSR) Coordinator
Florida Department of Children and Families*

Sallie Bond, Family Safety Chief, Interagency Management, Florida Department of Children and Families is the Child and Family Services Review (CFSR) Coordinator for Florida. She brings over 29 years of knowledge and experience in public and child welfare. She has been with the DCF for 24 years. Implementation of Florida's Program Improvement Plan is one of her major responsibilities. Before Ms. Bond came to the Family Safety Program, she worked in the Economic Services Program Office in Florida. Other positions held include: Public Assistance Chief; Program Administrator for Public Assistance; Program Administrator for Family Safety Federal Funding. She was instrumental in Florida's welfare reform waiver initiative, Family Transition Program, as well as early development of the Temporary Cash Assistance program. She previously worked for the Georgia Department of Human Resources for 7 years.

Sandra Neidert, MSW

Senior Court Operations Consultant, Florida Office of the State Courts Administrator

Sandra Neidert is a Senior Court Operations Consultant in the Office of Court Improvement at the Florida Office of State Courts Administrator (OSCA). She has been employed at the OSCA for eight years and currently oversees the work related to the three Court Improvement Program grants. She has 21 years of experience addressing issues related to children and families, including both direct service and policy work. Ms. Neidert received a Master of Social Work degree from Florida State University and Bachelor of Social Work degree from Bowling Green State University in Ohio.

Bill Stanton

Consultant/Technical Specialist, ICF Consulting/Children's Bureau

Bill Stanton has worked as an administrator, trainer and practitioner in the child welfare system for over 22 years. In addition, he is a alumni of foster care, foster parent and a adoptive parent. He began his career as a juvenile probation officer and has developed and implemented many programs involving juvenile delinquency and child welfare issues. He is currently employed as a Consultant/Technical Specialist with ICF/Caliber Consulting. As a Technical Specialist, Bill provides support to the national review team in conducting the Child and Family Service Reviews (CFSR) in order to assure compliance with the state plan requirements in Title IVB and IVE of the Social Security Act. Utilizing his background in the courts, Bill assists the team in building collaborations with the courts and child welfare agencies. In addition, he provides technical assistance to States' in addressing Child Welfare and Court issues.



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Workshop Title: Crossing Borders to Reunite Families: Transnational Child Welfare in Practice

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon 1

Felicity Northcott, PhD

Director, The Arthur C. Helton Institute for the Study of International Social Service - ISS-USA, MD

Felicity Sackville Northcott, Director of The Arthur C. Helton Institute for the Study of the International Social Service comes to ISS-USA after 20 years at Johns Hopkins University. Felicity received her M.A. and Ph.D. in Anthropology from Johns Hopkins University in 1996. Her dissertation, "Acting in a Manner not Usual for Law Abiding Citizens: Constructing Homeless in Baltimore", was based on 26 months of field research with homeless men in Baltimore City. After receiving her degree she was hired as the Associate Director of the Institute for Global Studies in Culture, Power, and History at Johns Hopkins University. Felicity also held a Senior Lectureship in The Department of Anthropology. In 2002 she was awarded the Alumni Association Excellence in Teaching Award. In 2005 Felicity was hired as the Liaison to the Dean for Programs and Centers at Johns Hopkins. She held this position for two years before coming to ISS-USA.



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Workshop Title: Dependency Drug Courts: Multi-agency Collaborations to Reunify Families, Heal Parents and Provide Early Intervention Services to Improve Children's Well Being

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon 5

Cynthia Ambar, MPA

Project Director, Family Wellness Court, Santa Clara County Social Services Agency, CA

Cynthia Ambar, MPA is the Project Director for Santa Clara County's Family Wellness Court for Infants and Toddlers and a Project Manager in the Office of the Director at the Santa Clara County Social Services Agency in San Jose, California. She has worked in social services for the past six years and has been responsible for the Healthcare Program for Children in Foster Care; Child and Family Services Review related assessments and action plans; the development and implementation of Differential Response; the reduction of disproportionality of children of color in the child welfare system and the agency's disaster response efforts.

Katherine Lucero, JD

Supervising Judge in Juvenile Dependency Court, Santa Clara County, CA

Judge Lucero is the Supervising Judge in Juvenile Dependency Court where she currently oversees hundreds of cases involving abused and neglected children. She has initiated innovative collaborative justice programs in Family Court, Delinquency Court and Dependency Court. Judge Lucero has served for the last nineteen years on numerous committees, panels, Boards, Councils and projects on behalf of the community. She is the former Chairperson of the Santa Clara County Domestic Violence Council, former co-chair of the Santa Clara County Greenbook's Cultural Competency Initiative. She currently sits on the National Council of Juvenile and Family Court Judges board of directors and is on the steering committee to reduce race disparities in the child welfare/court system.



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Workshop Title: Developing a Meaningful & Effective Program Improvement Plan

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon 6

Roque Gerald, Psy.D.

Director, DC Child and Family Services Agency

Roque R. Gerald, Psy.D. has devoted his career of more than three decades to improving the well being of children, youth, families, and individuals. His background includes extensive experience in counseling troubled and emotionally disturbed children, adolescents, and adults and families in crisis in both in-patient and outpatient settings for public and private organizations. He is a widely recognized expert in strengths-based approaches to serving troubled families. Gerald joined the Child and Family Services Agency in 2001, as deputy director of the Office of Clinical Practice. In that position, he designed, developed, and directed an innovative in-house resource that coordinates health, mental/behavioral health, and other supportive services for children, youth, and families involved with the child welfare system. He has served as the Director since July, 2008.

Linda Mitchell

Senior Child Welfare Specialist, Children's Bureau

Linda Mitchell is a Senior Child Welfare Specialist in the Children's Bureau's CFSR Unit. Prior to working for the CFSR Unit, she served as a Program Specialist in the Region I (Boston) office for 9 years, where she worked directly with the New England states on child welfare issues. Ms. Mitchell began her career in child welfare with the New Hampshire Division for Children, Youth, and Families where she started in the field as a worker and CPS supervisor; she later served as the State's Program Specialist for CPS, developing State policies, programs, and trainings on child protection issues.

Peter Watson, MPP

Director, National Child Welfare Resource Center for Organizational Improvement

Peter Watson is the Director of the National Child Welfare Resource Center for Organizational Improvement (NRCOI). He has extensive management, research and policy experience related to quality improvement (QI) and child welfare, as well as broader children and families issues. Much of his work focuses on helping agencies develop and implement QI systems to improve agency practice and overall outcomes for children and families. In particular, he has worked closely with states to define and implement systemic program improvement plan initiatives and measurement strategies and tie them to key leadership priorities.



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Workshop Title: Differential Response in Child Welfare: Practice, Policy, Law and Data

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon 1

Lynda Arnold, MSW

Director, National Resource Center for Child Welfare Data and Technology

Lynda Arnold is currently the Director of the National Resource Center for Child Welfare Data and Technology (NRC-CWDT) and Vice President of the Knowledge Management Division of CWLA. She worked for CWLA from 1999-2003 and then was an associate director with the National Child Welfare Resource Center for Organizational Improvement from 2004-2006 before returning to CWLA. Lynda retired from the Oklahoma Department of Human Services after 29 years of service, the last six of which she served as the child welfare director. She has a Masters of Social Work from the University of Oklahoma.

Caren Kaplan, ACSW

Director of Child Protection Reform, American Humane Association

Caren Kaplan, ACSW, has more than 25 years' experience in child welfare policy and practice, working toward systemic change through family and community engagement and investments. She joined American Humane's Children's Division as the director of child protection reform in June 2007. She launched and is now leading American Humane's national initiative on chronic neglect. She is project director of the National Quality Improvement Center on Differential Response in Child Protective Services, which generates knowledge about effective differential response practice models, and incorporates community and prevention approaches to serve families involved with the child protection system. Ms. Kaplan also manages several efforts that examine and refine child protection agencies' assessments of child safety, risk, and comprehensive family functioning.

Jessica Kendall, JD

Assistant Staff Director, American Bar Association's Center on Children and the Law

Jessica R. Kendall, J.D. is an Assistant Staff Director at the American Bar Association's Center on Children and the Law. Ms. Kendall manages projects for the Center on fathers in child welfare, juvenile status offenders, differential response and works on issues relating to adolescents in foster care. She previously represented children in the abuse and neglect system in the District of Columbia as well as supervised the work of pro bono attorneys who represented the same population of children and youth. Ms. Kendall graduated from Catholic University, Columbus School of Law, summa cum laude with a J.D. and certificate in law and public policy and from the University of Pennsylvania magna cum laude with a B.A. in psychology and political science.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Engaging Parents, Enhancing Safety: Exploring the Role of Substance Abuse and Domestic Violence Specialists in Child Welfare

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon C

Sanford Robinson

Sanford (Sandy) Robinson is the Director of the Specialized Treatment and Recovery Services (STARS) in Sacramento, California. In addition, he serves as the STARS Dependency Drug Court Coordinator. For almost two decades Mr. Robinson has been involved with alcohol and drug programs specializing in several different populations groups including adolescents, HIV/AIDS and adult drug offenders. He has designed and implemented several programs for public schools to reduce substance abuse and has been at the forefront of promoting motivational intervention techniques. Mr. Robinson is a Registered Addiction Specialist. He received his Bachelor's degree from California State University, Sacramento and is pursuing his Master's degree at the University of San Francisco.

Shellie Taggart

Independent Consultant

Shellie Taggart is a consultant whose current work is focused on improving the capacity of child welfare systems and agencies to respond effectively to families in which domestic violence is occurring. A skilled trainer and facilitator, Ms. Taggart is also the author of *A Guide to Domestic Violence Strategies in CFSR Program Improvement Plans* (forthcoming, National Council of Juvenile and Family Court Judges); *Team Decisionmaking and Domestic Violence: Guidelines for Facilitators* (forthcoming, Family Violence Prevention Fund); co-author (with Lauren Litton) of *Reflections From the Field: Considerations for Domestic Violence Specialists* (National Council of Juvenile and Family Court Judges); and *Continuous Quality Improvement: Domestic Violence Case Consultations and their Impact on Child Protection Practice and Families* (Massachusetts Department of Social Services). Ms. Taggart also authored an advanced DV training curriculum for Team Decisionmaking facilitators.

Nancy Young, Ph.D.

Director, Children and Family Futures, CA

Dr. Nancy K. Young is the Director of Children and Family Futures, a California-based research and policy institute whose purpose is to improve outcomes for children and families affected by substance use disorders. Dr. Young also serves as the Director of the federally-funded National Center on Substance Abuse and Child Welfare, which provides technical assistance to states in support of their efforts to enhance cross-system collaboration for the benefit of affected families, and develops and disseminates information on advances in policy and practice in this field. She holds a Ph.D. and master's degree from the University of Southern California, School of Social Work.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Facilitated Stakeholder Groups: How well do we really work together?

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon A

Dawn Spencer, M.S.

Court Improvement Specialist, Office of Judicial Administration, Kansas

Dawn Spencer has been with the Office of Judicial Administration since 1998. She serves as the Court Improvement Specialist in the Office of Judicial Administration's Family and Children Division. Her responsibilities include the Court Improvement Programs, Court Appointed Special Advocate Programs, and staff to the Kansas Supreme Court Task Force on Permanency Planning. She graduated from Emporia State University with a Bachelor of Science Degree in Public Affairs and received her Master's of Science in Legal Administration from the Denver University College of Law.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Family Search and Engagement

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon B

Donald Koenig, MSW

Vancouver-Clark County Site Director

Catholic Community Services of Western Washington

Don has enjoyed the past 21 years of his career specializing in the provision of intensive community based services funded through children's mental health and child welfare. He has appreciated each of the roles of family therapist, clinical supervisor, director and trainer. He has served in a leadership group that has supported the expansion of the Family Preservation System into several regions throughout Western Washington and Northwest, Oregon. Currently he is the Vancouver-Clark County Site Director presiding over community mental health, child welfare and school based services. As a Family Search and Engagement consultant he has provided training and technical assistance throughout the USA since 2003.

Mary Stone-Smith, MA

Vice President and Family Preservation System Director

Catholic Community Services of Western Washington

Mary Stone-Smith, MA is Vice-President of Catholic Community Services Western Washington, and Family Preservation System Director for CCSWW. Mary has spent more than 27 years developing and administering mental health and child welfare services in Washington State. She has successfully worked to create innovative approaches resulting in keeping children and their families together as well as developing strategies resulting in meaningful lifelong connections to family for children who are in need of stabilization and permanency. Mary oversees a broad array of services for children, youth and their families, including Wraparound, "FAST" and others across sites throughout Western Washington and expanding into Northwest Oregon.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Highlighting the Work from Our Evidence-based Home Visitation Grant Projects

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon C

Debra Hecht, Ph.D.

Clinical Child Psychologist and Assistant Professor, University of Oklahoma Health Sciences Center

Dr. Debra Hecht is a clinical child psychologist and an Assistant Professor at the Center on Child Abuse and Neglect at the University of Oklahoma Health Sciences Center. Clinical and research interests include the development and evaluation of appropriate assessment and treatment programs for children who have been abused and neglected and their families, particularly evidence based practice. She currently is involved in the implementation and evaluation of evidence based practice to reduce child maltreatment within a statewide service program for high-risk families provided by the Oklahoma Department of Human Services.

Clorinda Merino

Safe Kids California Project Coordinator, Rady Children's Hospital-Chadwick Center, CA

Clorinda Merino has a Master's in Educational Counseling from the University of San Diego and is a licensed Psychologist in México. She has worked in the field of Child Abuse Prevention for over 20 years now and is currently the Project Coordinator for the Safe Kids California Project of Rady Children's Hospital-Chadwick Center in San Diego. Clorinda is an experienced trainer on a variety of topics in the field of child abuse and cultural competency. She has trained around the State of California on the California Safe and Healthy Families home visiting model and has done other trainings in many countries in Latin America.

Linda Orrante, LCSW

Child Welfare Services Director, Solano County Health and Social Services, Child Welfare Services, CA

Linda Orrante is the child welfare services director for Solano County, California, and Project Director for Solano's Evidenced Based Home Visitation grant. A licensed clinical social worker, Linda worked as a therapist and public educator, specializing in treating victims of violence, particularly Latinos, and conducting prevention programs in English and Spanish. She was director of the Bay Area Academy at U.C. Berkeley School of Social Welfare, a regional training academy for child welfare workers, and coordinator of Linkages, a statewide TANF/CWS project. Linda is a member of the National Child Welfare Workforce Initiative Advisory Committee.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Implementing Evidence-based Practices in Prevention and Child Welfare

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon 6

Michelle Hughes, MA, MSW

Vice President for Programs, Prevent Child Abuse North Carolina

Michelle has worked with Prevent Child Abuse North Carolina for 9 years in a variety of capacities and currently serves as Vice-President of Programs. As Vice-President, she oversees the agency's professional education program, evidence-based program team, community capacity-building services, and policy/systems advocacy efforts. She graduated from Loyola College in Baltimore, MD with Master's degrees in English and Social Work from the University of North Carolina at Chapel Hill. She has extensive experience in the area of child welfare and helped organize the North Carolina Foster Parent Association and SAYSO (Strong Able Youth Speaking Out), an advocacy group of children in foster care who are working to improve the child welfare system for young people. She previously held positions as Public Action Director of the North Carolina Child Advocacy Institute and Clinical Instructor with the UNC-CH School of Social Work. Michelle lives in Durham, NC with her children Ella & Alec.

Charisse Johnson, MSW

Section Chief for Child Welfare Services, North Carolina Division of Social Services

Charisse S. Johnson received an MSW and BSW from East Carolina University in Greenville, North Carolina. Charisse is currently the Section Chief for Child Welfare Services at the North Carolina Division of Social Services. Ms. Johnson has provided leadership to improve services to children for many years in both the public and private sectors. She has worked as a Head Start/Early Head Start Director, and has worked as a Child Welfare Administrator and Social Worker in both Child Protective Services and Foster Care Social. Her experience include collaboration and partnering with Prevent Child Abuse North Carolina, North Carolina Partnership for Children, and other public and private agencies and organizations, to insure that children have the opportunity to grow up in environments which focus on their safety, health and well-being. Ms. Johnson has also served on several local, state and national boards and councils.

Alicia Luckie, MS

Training and Technical Assistance Coordinator, FRIENDS National Resource Center for CBCAP

Alicia Luckie is a Training and Technical Assistance Coordinator for the FRIENDS National Resource Center for CBCAP. Alicia has worked in the child abuse and neglect prevention field for fifteen years. Alicia has a Master's Degree in Counseling and Human Development with an emphasis in Early Childhood and Adolescents. She has extensive knowledge in local and statewide networking, evidence-based practice in prevention, and program development and implementation. Alicia has experience in working with local, state, and federal governments, public-private partnerships, and evaluation. She has provided workshops and trainings in prevention at the state and national level.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Improving the Quality of Caseworker Visits

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon FG

Clay Finck

Program Supervisor, National Child Welfare Resource Center Youth Development

Clay is a program supervisor with the National Resource Center for Youth Services. He coordinates projects through the National Child Welfare Resource Center for Youth Development and works with other NCWRCYD staff to develop and deliver training nationally. Clay provides technical assistance to states that are developing or restructuring their Youth Advisory Boards. Clay has 17 years experience with youth in foster care and was a director and Independent Living coordinator for a private foster care agency in Kansas.

Matthew Hudson

Consultant, National Child Welfare Resource Center for Youth Development and Kansas Youth Advisory Council

Matt Hudson is a recent graduate of the University of Kansas. Matt served in leadership positions with the Kansas Youth Advisory Council which led into a position as a consultant with the National Child Welfare Resource Center for Youth Development. In this position, he travels around the country assisting in youth advisory board development. Matt will begin attending law school in the Fall of 2009. Matt was a consultant during the first NYTD meeting.

Rose Wentz

Consultant, National Resource Center for Family-Centered Practice and Permanency Planning

Ms. Wentz has over 30 years of experience in the field of child welfare. Ms. Wentz has been a consultant with the NRCFCPPP for over a decade working with states on a number of practice issues, most notably, on caseworker visits. Ms. Wentz has developed curricula and tools to assist states to improve the quality of their caseworker visits.

Merlin Weyer, MPA

Assistant Division Director, South Dakota Department of Social Services, Division of Child Protection Services

Merlin Weyer has a Bachelor of Science degree and a Master of Public Administration degree. He began with the South Dakota Division of Child Protection Services in 1975 and held the positions of Social Worker, Supervisor, District Supervisor, and Program Specialist before he was appointed as Assistant Director for the South Dakota Division of Child Protection Services in 1999.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Increasing Collaboration Between DV and CPS to Improve CFSR Outcomes

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon DE

Theresa Costello, MA

Director, National Resource Center for Child Protective Services

Theresa E. Costello, MA, is the Deputy Director of ACTION for Child Protection and the Director of the National Resource Center for Child Protective Services (NRCCPS). Ms. Costello has over 20 years of experience in the field of child welfare and is a nationally recognized expert on safety and risk decision-making approaches for Child Protective Services. Ms. Costello currently provides technical assistance and training to numerous states and tribes as well as to International audiences, on state-of-the art child welfare topics such as differential response, safety-focused intervention, workload management, evidence-based practice and managing toward successful child welfare outcomes.

Kathie King, MSW

Program Manager for Children and Adult Services

West Virginia Department of Health and Human Resources, Bureau for Children and Families

Kathie King, MSW, is a Program Manager for Children and Adult Services with the West Virginia Bureau for Children and Families. She has 30 years experience working in the field of Child Welfare. She is a member of the Family Protection Services Board and the Court Improvement Program Board. Her experience includes extensive involvement with the implementation of a risk and safety model for CPS and working with the WV Coalition Against Domestic Violence to improve collaboration between DV and CPS.

Shellie Taggart

Independent Consultant

Shellie Taggart is a consultant whose current work is focused on improving the capacity of child welfare systems and agencies to respond effectively to families in which domestic violence is occurring. A skilled trainer and facilitator, Ms. Taggart is also the author of *A Guide to Domestic Violence Strategies in CFSR Program Improvement Plans* (forthcoming, National Council of Juvenile and Family Court Judges); *Team Decisionmaking and Domestic Violence: Guidelines for Facilitators* (forthcoming, Family Violence Prevention Fund); co-author (with Lauren Litton) of *Reflections From the Field: Considerations for Domestic Violence Specialists* (National Council of Juvenile and Family Court Judges); and *Continuous Quality Improvement: Domestic Violence Case Consultations and their Impact on Child Protection Practice and Families* (Massachusetts Department of Social Services). Ms. Taggart also authored an advanced DV training curriculum for Team Decisionmaking facilitators.



New Strategies for Changing Times
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Workshop Presenter Biographies

Workshop Title: Involving Families and Youth in Case Planning

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon A

Blake Lanoza

President, Hawai'i Foster Youth Coalition

Blake Lanoza is a soon-to-be 22 year old former foster youth. He is the president of the Hawai'i Foster Youth Coalition (which is Hawai'i's version of a youth-advisory board). He is in his junior year of the BSW program at Hawai'i Pacific University and an ongoing participant in the Youth Circle program (since 2004).

Randy Shiraishi

Youth Circle Manager, E Makua Ana Youth Circles, Hawai'i

Randy Shiraishi is a former social worker with the Hawai'i Department of Human Services and former volunteer guardian ad litem (CASA). He has been working with at-risk youth for the past 19 years. He has worked as the counseling supervisor, and admissions and job placement manager at Job Corps, and the director of admissions at a small business college. He has been the program manager at EPIC for the past four years.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Involving State Legislators in the CFSRs

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon 5

Nina Williams-Mbengue

Program Director for the Child Welfare Project of the Children and Families Program

National Conference of State Legislators

Nina Williams-Mbengue is currently the Program Director for the Child Welfare Project of the Children and Families Program at the National Conference of State Legislatures (NCSL). She has served on the Child Welfare Project for 14 years, authoring numerous publications and providing a range of informational services to State legislators and legislative staff through technical assistance, legislative educational presentations and testimony, and research on issues related to child welfare. She has testified in hearings and before legislative committees on issues such as abandoned infants, child protective services reform, and the Child and Family Service Reviews for legislators in numerous States.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Kentucky Summit on Children: A Court, Child Welfare and Juvenile Justice Partnership Initiative to Create a System of Care

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon B

Rachel Bingham

Manager for the Department of Family and Juvenile Services, Kentucky Administrative Office of the Courts

Rachel Bingham currently serves as the Manager for the Department of Family and Juvenile Services with the Kentucky Court of Justice. Mrs. Bingham provides supervision to programs for children and families across the commonwealth such as Court Improvement Project, Family Drug Court, Juvenile Drug Court, Court Designated Worker Program , and Citizen Foster Care Review Boards.

Jim Grace

Assistant Director, Kentucky Department of Community Based Services

Jim Grace currently serves as Assistant Director of Kentucky's child welfare/adult protection agency. In addition to supervision of the Child and Adult Safety, Out of Home Care and Adoptions programs; he serves as the liaison between the Department for Community Based Services and the state IT system (TWIST). He also serves as the media spokesperson for the Division of Protection and Permanency. Prior to his current position, he coordinated statewide implementation of the federal Child and Family Services Review/Program Improvement Plan for Kentucky. Additionally, Mr. Grace served as the Family Violence Program Coordinator for the Kentucky Governor's Office from 1998 to 2003.

Patrick Yewell

Executive Officer of the Department of Family and Juvenile Services, Kentucky Administrative Office of the Courts

Patrick Yewell currently serves as Executive Officer of the Department of Family and Juvenile Services with the Kentucky Court of Justice. Mr. Yewell oversees and supports all court programs related to children and families, such as Family Court, Family Drug Court, Guardian ad Litem and Dependency, Neglect, and Abuse Judicial Training initiatives. He also administers the Kentucky Court Improvement Project, recruits, trains, and provides other services to volunteers for the Citizen Foster Care Review Boards. Additionally, Mr. Yewell oversees the Court Designated Worker Program, Law Related Education, and Juvenile Drug Court Program for the state.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Linking CB's Discretionary Grants with State CFSRs

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon H

Bethany Miller, MSW

Child Welfare Program Specialist, Children's Bureau

Bethany D. Miller is a Child Welfare Program Specialist at the Children's Bureau in the Division of Research and Innovation. She serves as the co-chair of the Research and Evaluation Work Group, oversees a number of grants focused on systems change efforts, and linking the work of discretionary grants to State planning and program improvement activities. Prior to working for the Children's Bureau, Ms. Miller's work experience included serving as Project Manager on the Child Welfare Reviews Project at JBS International, Inc.; medical social work with the pediatric population; child protection; and private therapeutic foster care. Ms. Miller has a Master of Social Welfare degree from the University of California, Los Angeles.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Market Segmentation to Target Recruitment

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon 5

John McKenzie

Executive Consultant, NRCRRFAP at AdoptUsKids

John McKenzie has been a "hands on" manager and organizational consultant in business and industry for over 25 years. He has led a number of major change initiatives and implemented many new projects throughout his career. John offers experience & expertise in applying business methods & tools to facilitate productivity & quality improvements and innovations in child welfare. Using a systems approach in providing technical assistance for states, he includes methods such as strategic planning, promising practices, change management, developing training programs, and team building. John and his wife Judith have provided consultation and training in strategic planning and change management for over 20 state child welfare programs. They have developed a series of workbooks on Staff Retention for Better Outcomes in Child and Family Services. They have also written a series of publications for AdoptUsKids on recruitment and retention of foster and adoptive parents.

Tamika Williams, MSW

Associate Director, NRC for Recruitment and Retention of Foster and Adoptive Parents at AdoptUsKids

Tamika Williams, Associate Director, NRCRRFAP at AdoptUSKids has extensive experience in child welfare at the county and state levels with the Durham County Department of Social Services and North Carolina Department of Health and Human Services where she most recently served as the Permanency/Post Adoption Services Coordinator. She brings a unique blend of child welfare practice and supervision, policy development and implementation, and program leadership. Primary focal areas include adoption policy, adoption of youth in foster care, recruitment and retention of foster and adoptive parents, identification and support of kinship care options, and MEPA compliance. Tamika is a 2007 graduate of the National Child Welfare Resource Center for Adoptions' Minority Adoption Leadership Development Institute. Among her primary responsibilities as the Associate Director for the NRCRRFAP at AdoptUsKids is coordination of the intake and delivery of T/TA to States, Tribes, and Territories.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Operationalizing Safety Throughout the Life of a Case: An Integrated Approach to Safety Intervention

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon FG

Pamela Bennett

Ongoing Program Specialist, South Dakota Department of Social Services

Pamela Bennett is the Ongoing Program Specialist for South Dakota Department of Social Services, Division of Child Protection Services. Pamela began her career in public child welfare in Rapid City, SD in 1988 as a front line social worker providing services to families in their homes. In November of 1998 she became a Program Specialist for the Division's State Office. In this position, Pamela assumed the position as a state leader in South Dakota's work in the development of the Comprehensive Safety Integration model. Pamela currently resides in Pierre, SD with her twelve year old son.

Todd Holder

Senior Staff Consultant, National Resource Center for Child Protective Services

Todd Holder is the Director of Casework Services with ACTION for Child Protection as well as a Senior Staff Consultant with the National Resource Center for Child Protective Services. Todd works primarily with state, county and tribal child welfare agencies regarding child safety intervention and decision-making. Todd is currently a Project Manager for a Federal Demonstration grant on comprehensive assessment and integrated intervention systems. In addition to his extensive work in the area of safety practice and decision-making, Todd has also been involved in coordinating county and statewide studies related to CPS intake decision-making, CPS program information collection and decision-making processes; maltreatment recurrence; and workload management.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Partnering with Pediatricians to Improve Child Health and Well-being

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon 1

Cynthia Pellegrini

Assistant Director for Federal Affairs, American Academy of Pediatrics

Cynthia Pellegrini is Assistant Director for Federal Affairs at the American Academy of Pediatrics, covering a range of issues including child abuse and neglect, environmental health, genetics, bioethics, and injury and violence. Prior to joining AAP in 2004, Ms. Pellegrini worked on Capitol Hill for over eleven years. From 1996 to 2004, she served as Chief of Staff and health aide to Rep. Louise Slaughter (NY). Her tenure on Capitol Hill also included stints with Reps. Gerald Kleczka (WI) and Jay Inslee (WA). Ms. Pellegrini has an extensive background in public policy issues as well as politics and administration.

Suzanne Starling, MD, FAAP

Medical Director, Child Abuse Program, Children's Hospital of The King's Daughters, VA

Suzanne Starling is a Professor of Pediatrics at Eastern Virginia Medical School and Medical Director of the Child Abuse Program at Children's Hospital of The King's Daughters in Norfolk, Virginia. Her clinical work, educational efforts, and research and publications all focus on child maltreatment. She lectures extensively to medical, investigative, and legal audiences, consults with investigative agencies and the courts, and serves as an expert witness in child abuse cases. Dr. Starling chairs the Executive Committee of the Section on Child Abuse of the American Academy of Pediatrics and serves as one of the seven initial members of the American Board of Pediatrics sub-board on Child Abuse Pediatrics.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Prevention and Domestic Violence Intervention

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon DE

Juan Carlos Areán

Senior Program Director, Family Violence Prevention Fund

Juan Carlos Areán works as a senior program director for the Family Violence Prevention Fund. He has devoted the last 18 years to engaging men across different cultures to become better fathers, intimate partners and allies to end domestic violence and achieve gender equity. For over a decade, he worked with abusive men at the Men's Resource Center for Change. He also worked as a sexual assault prevention specialist at Harvard University. Mr. Areán is co-author of various articles, curricula and educational tools for men and an active trainer, who has led hundreds of workshops and presentations nationally and internationally.

Debra Hecht, Ph.D.

Clinical Child Psychologist and Assistant Professor, University of Oklahoma Health Sciences Center

Dr. Debra Hecht is a clinical child psychologist and an Assistant Professor at the Center on Child Abuse and Neglect at the University of Oklahoma Health Sciences Center. Clinical and research interests include the development and evaluation of appropriate assessment and treatment programs for children who have been abused and neglected and their families, particularly evidence based practice. She currently is involved in the implementation and evaluation of evidence based practice to reduce child maltreatment within a statewide service program for high-risk families provided by the Oklahoma Department of Human Services.

Daniel Whitaker, Ph.D.

*Professor of Public Health and Director of the National SafeCare® Training and Research Center
Georgia State University*

Daniel J. Whitaker received his PhD in Psychology from the University of Georgia in 1996. He worked as a scientist and Team Leader at the Centers for Disease Control and Prevention from 1997 to 2007 in the Divisions of HIV/AIDS Prevention and Violence Prevention. Dr. Whitaker is currently a Professor of Public Health at Georgia State University and the Director of the National SafeCare® Training and Research Center. He has published over 50 manuscripts and book chapters, including papers in the American Journal of Public Health, Child Maltreatment, and Aggression and Violent Behavior, and is on the Editorial Board for the journal, Child Maltreatment. He recently published a book, Preventing Partner Violence, with co-editor, John R. Lutzker, through the American Psychological Association.



New Strategies for Changing Times
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Workshop Presenter Biographies

Workshop Title: Promoting Well Being through the National Youth in Transition Database (NYTD)

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon H

Chris Andrade

Intern, National Child Welfare Resource Center for Youth Development

Christopher Andrade, 20, entered foster care in California when he was three months old. He experienced eight placements in eight years. He currently attends California State University Fullerton, majoring in Political Science, with minors in Public Relations, Psychology and Military Science. Upon finishing college he aspires to be an Officer in the United States Army and one day lead the country as a politician. Christopher is a young leader, gentleman, video game buff and a foster kid. He will be spending the summer in Tulsa, OK as an intern with the NCWRCYD in collaboration with FosterClub.

Eprise Armstrong

Trainer/Consultant, National Child Welfare Resource Center for Youth Development

Eprise Armstrong spent 13 years in foster care in both Indiana and Michigan. She was recently hired as a Program Development Specialist with the NCWRCYD after a summer internship created from collaboration with FosterClub. Eprise is an active member of the National Foster Youth Advisory Council, a former FosterClub All-Star and an "intern" board member of Volunteer Central of Greater Tulsa. Her future plans include a Master's in Social Work, and foreign service with the United States Agency for International Development. Eprise is a recent college graduate, a civic engagement promoter and participant, and a foster kid.

Daryle Conquering Bear

Intern, National Child Welfare Resource Center for Youth Development

Daryle Conquering Bear grew up in Colorado and served as a 2006 FosterClub All-Star. He is currently pursuing an Exercise Sports and Science degree at Oregon State University. He entered care when he was 13 years old, placed in two group homes and two foster homes. His experience includes fighting to reunite with his biological siblings. An American Indian, part of the Ogala Lakota Sioux tribe, he strongly believes that he missed out on his cultural identity when placed in foster care. Daryle has high aspirations to coach at the College level. He currently is the OSU Women's Basketball Manager.

Lacy Kendrick

Trainer/Consultant, National Child Welfare Resource Center for Youth Development

After serving as a youth consultant, Lacy Kendrick joined the staff of the National Child Welfare Resource Center for Youth Development in October 2008. She has served on several boards addressing adoption and foster care issues, including the Missouri State Youth Advisory Board, and several national advisory committees. Ms. Kendrick previously spent six years in foster care and participated as a consultant during the first NYTD meeting. She has a B.A. in Psychology with minors in Latin and Business, and plans to begin her Master's in Child and Adolescent Counseling this fall.



New Strategies for Changing Times
The 2009 Meeting for Agencies and Courts

Workshop Presenter Biographies

Workshop Title: Reducing Disproportionality in Hawaii through Differential Response

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon A

Theresa Costello, MA

Director, National Resource Center for Child Protective Services

Theresa E. Costello, MA, is the Deputy Director of ACTION for Child Protection and the Director of the National Resource Center for Child Protective Services (NRCCPS). Ms. Costello has over 20 years of experience in the field of child welfare and is a nationally recognized expert on safety and risk decision-making approaches for Child Protective Services. Ms. Costello currently provides technical assistance and training to numerous states and tribes as well as to International audiences, on state-of-the art child welfare topics such as differential response, safety-focused intervention, workload management, evidence-based practice and managing toward successful child welfare outcomes.

Diana English, Ph.D.

Senior Director, Strategic Consulting, Casey Family Programs

Dr. English received her PhD in Social Welfare in 1985 from the University of Washington, School of Social Work. She has been involved in child welfare research, practice and consultation for the past 30 years at a local, national and international level. Dr. English has multiple publications on issues related to public child welfare including risk assessment, child protection, family preservation, neglect and domestic violence. Currently, Dr. English is a Senior Director, Strategic Consulting, Casey Family Programs, Seattle, Washington.

John Fluke

Director, Child Protection Research Center, American Humane Association

John Fluke has 29 years of experience in service delivery system research in Child Welfare and Children's Mental Health and is the founding director of the Child Protection Research Center at the American Humane Association. As a researcher he specializes in analyzing decision making in human services delivery systems and is known for his innovative and informative work in child welfare administrative data analysis, workload and costing, and performance and outcomes measurement. He has worked with all levels of government, in the private not-for-profit sector, and with national foundations and associations that includes work both in the U.S. and internationally.

John Walters, MSW

Program Development Administrator, State of Hawaii, Department of Human Services, Child Welfare Services

John Walters, MSW is the Program Development Administrator for Hawaii's Child Welfare Services and Hawaii's CFSR and PIP Coordinator. He has worked with Hawaii's DHS staff, numerous NRC's and other resources to successfully implement systemic changes in Hawaii that have resulted in lowering the rate of reabuse, decreasing the number of children in care and addressing the disproportionate number of Hawaii or Part-Hawaiian children entering foster care.



New Strategies for Changing Times
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Workshop Presenter Biographies

Workshop Title: Regional Partnership Grant Program Performance Measurement: Connecting the Dots Across Systems

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon DE

Ruth Huebner, Ph.D.

Child Welfare Researcher, Department of Community Based Services, Kentucky

Dr. Ruth Huebner is a Child Welfare Researcher for the Department of Community Based Services since 2001. She has successfully completed many large evaluation research activities and has more than 30 publications and numerous grant activities. Her passion is helping others to understand and use the results of research to improve outcomes for children and families. She is a psychologist, a full professor at Eastern Kentucky University and a doctoral faculty at the University of Kentucky.

Elaine Voces Stedt, MSW

Child Welfare Program Specialist, Children's Bureau

Elaine Voces Stedt joined the Office on Child Abuse and Neglect within the Children's Bureau in April 2007 as a Child Welfare Program Specialist. In this role, she serves as the Federal Project Officer (FPO) for the Regional Partnership Grant (RPG) Support Contract and the RPG Array of Services Grant Cluster whose work focuses on increasing the well-being, safety and permanency outcomes for children and families affected by methamphetamine or other substance abuse. Additionally, Ms. Stedt serves as FPO for the Mountains and Plains Child Welfare Implementation Center whose mission is to provide T&TA to States and Tribes on the implementation of strategies to achieve sustainable, systemic change. Previously, she worked for 8 years as part of the Children's Bureau T&TA Network on child welfare capacity building activities and on providing T&TA to State and Tribal child welfare staff on child welfare data and technology. Ms. Stedt has her MSW from Virginia Commonwealth University.

Nancy Young, Ph.D.

Director, Children and Family Futures, CA

Dr. Nancy K. Young is the Director of Children and Family Futures, a California-based research and policy institute whose purpose is to improve outcomes for children and families affected by substance use disorders. Dr. Young also serves as the Director of the federally-funded National Center on Substance Abuse and Child Welfare, which provides technical assistance to states in support of their efforts to enhance cross-system collaboration for the benefit of affected families, and develops and disseminates information on advances in policy and practice in this field. She holds a Ph.D. and master's degree from the University of Southern California, School of Social Work.



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Workshop Presenter Biographies

Workshop Title: Safety Decision-Making: Practice Issues for Judges and Attorneys

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon 6

Jennifer Renne, JD

Assistant Director, National Child Welfare Resource Center on Legal and Judicial Issues

Jennifer Renne is an Assistant Director of the National Child Welfare Resource Center on Legal and Judicial Issues at the American Bar Association, Center on Children and the Law. She conducts trainings for state court systems on issues of child abuse and neglect and researches and writes on issues pertaining to child welfare. Jennifer co-authored a book titled *Making it Permanent: Efforts to Finalize Permanency Plans for Foster Children*, authored a book on Legal Ethics in Child Welfare Cases, and recently co-authored *Child Safety: A Guide for Judges and Lawyers*. Jennifer represented children in child abuse and neglect cases for eight years at Maryland's Legal Aid Bureau where she was supervising attorney of the Child Advocacy Unit. Jennifer received her J.D. from Georgetown University Law Center and her B.A. from the University of Pennsylvania. She is an adjunct professor at Georgetown University Law Center.



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Workshop Presenter Biographies

Workshop Title: Seen and Heard: Involving Children in Dependency Court

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon B

Kristin Kelly, JD

Attorney, ABA Center on Children and the Law

Kristin Kelly, J.D., is an attorney at the American Bar Association's Center on Children and the Law. She focuses primarily on the education needs of children in foster care and the needs of youth transitioning from care, including the importance of youth involvement in their court hearings and case planning. Prior to joining the ABA, Ms. Kelly served as a guardian ad litem as well as a certified legal mediator in domestic relations cases. Ms. Kelly served as a legal intern at the Children's Defense Fund in Washington, DC, in both the Government Relations and Child Welfare and Mental Health Divisions. Ms. Kelly obtained her J.D. from Indiana University School of Law, and her B.A. from the University of Notre Dame. She is a member of the Illinois Bar.

Andrea Khoury, JD

Director, ABA Youth at Risk Bar-Youth Empowerment Project, ABA Center on Children and the Law

Andrea Khoury, J.D. is the director of the ABA Youth at Risk Bar-Youth Empowerment Project focusing on adolescent's access to attorneys, children's right to counsel, and youth involvement in court hearings. She is also an Assistant Director of Child Welfare for the National Child Welfare Resource Center on Legal and Judicial Issues. She provides technical assistance to states on issues dealing with ASFA, CFSRs, and other child welfare legislation. She provides numerous trainings across the country on adolescent permanency, the role of the child's representative, involving youth in dependency proceedings, and representing lesbian, gay, bisexual, transgender, and questioning youth. She managed the writing, editing, and production of the ABA publication, *Achieving Permanency for Adolescents in Foster Care: A Guide for Legal Professionals* as well as authoring several chapters. She co-authored the ABA publication, *Opening Doors for LGBTQ Youth in Foster Care: A Guide for Lawyers and Judges*.



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Workshop Presenter Biographies

Workshop Title: Strengthening Families Protective Factors: A New Ally for Child Welfare

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon 5

Angela Barber

Chair, Illinois Department of Children and Family Services Cook South Regional Foster Parent Advisory Strengthening Families Illinois

Formerly a ward of the state in Illinois, Angela Barber has also been a foster parent for the past 7 years. As a foster parent she has learned the importance of advocating for the children in her care and since become a foster parent has become involved in several councils and state initiatives. She currently chairs the Illinois Cook-South Regional Foster Parent Advisory Council for the Illinois Department of Children and Family Services and serves as Co-Chair for the Statewide Foster Care Advisory Council. Within the past year, she has become a member of the Strengthening Families Illinois Parent Leadership Team and is trained as a facilitator and host of Love Is Not Enough Parent Cafes. In addition, she has joined the Strengthening Families Illinois initiative's Evaluation Workgroup.

Kathy Goetz Wolf

Project Director, Strengthening Families Illinois

Kathy Goetz Wolf is Project Manager for Strengthening Families through Early Care and Education Illinois, a primary child abuse prevention initiative that works through early childhood centers to strengthen families. In addition for the past five years and she has been working as a consultant with DCFS on early childhood initiatives and supporting the department in helping meet the school readiness needs of the youngest children in the child welfare system. Before working with DCFS, Ms. Wolf spent 12 years working at the national level in the family support field -- leaving Family Support America as COO in the summer of 2003. She holds an A.B. from Princeton University and has done graduate work at the University of Chicago.

Erwin McEwen, A.M.

Director, Illinois Department of Children and Family Services

Director Erwin McEwen has committed over 20 years of service to youth and families in the state of Illinois social services industry at Kaleidoscope, DCFS, Hull House, and Lakeside. Mr. McEwen holds an A.M. from the University of Chicago, School of Social Service Administration with a clinical concentration in family systems. He received his BS degree in Economics from Illinois State University. Mr. McEwen has served as a member of the Illinois Statewide Foster Parent Advisory Council, the Illinois Child Care Association Board of Directors, the Child Welfare Advisory Committee on Performance Based Contracting, and the African American Family Commission monitoring and Over site Committee just to name a few. He is a recipient of the Evelyn Harris Ginsburg Memorial Prize from the University of Chicago, the Elinor Nims Brink Fellowship from the University of Chicago and the We Care Role Model Award from the Chicago Police Department and Board of Education.



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Workshop Presenter Biographies

Jean McIntosh

Senior Fellow, Center for the Study of Social Policy

Ms. McIntosh has a wide range of experience in management, policy development, and training grounded in initial career work in child protective services in Los Angeles County. Ms. McIntosh supplemented her twenty year career in the public sector with work in the non-profit child welfare sector as the Director of the Western Office (serving 15 states) of the Child Welfare League of America in Los Angeles, California. Subsequently, Ms. McIntosh was Executive Vice President for Casey Family Programs committed to advocating for improvement of public and private services for children and youth. Ms. McIntosh continues her advocacy for improved systems of support for children and families as a Senior Fellow with the Center for the Study of Social Policy.

Gpe. Celina Orozco-Ornelas, MAPS

Bilingual Trainer Parent Leader, Strengthening Families Illinois

Ms. Orozco is a bi-lingual, bi-cultural trainer parent leader whose experience immigrating to the United States fuels her commitment to engaging parents on the parent café conversations so that they receive support and encouragement to build protective factors in their families, honoring their values traditions and culture by listening to their inner voice, their stories, experiences, learning from each other by taking the wisdom of the group.



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Workshop Presenter Biographies

Workshop Title: Successful Strategies in Achieving Youth Permanency

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon DE

Mary Banghart Therrien, LMSW

Program Evaluator, Bethany Christian Services, Michigan

Mary Banghart Therrien is serving as Program Evaluator for the It's Up to Me program of Bethany Christian Services in Grand Rapids, Michigan. She is providing evaluation for a non-profit organization implementing a 5-year federally funded demonstration project to promote permanency in foster care youth. She also serves as a Child Welfare Specialist/Research Assistant with the School of Social Work at Michigan State University, where she is working on developing in-service training material, coordinating training information from other universities, and researching the effectiveness of such training on child welfare workers. Ms. Therrien is also an Adjunct Professor at the Grand Valley State University School of Social Work.

Patsy Buida, MSW

Foster Care Specialist, Children's Bureau

Patsy Buida has over 30 years of experience in child welfare --as a frontline caseworker, supervisor, program manager and State-level policy specialist. She currently is the Foster Care Specialist with the Children's Bureau of the USDHHS. Ms. Buida collaborates with stakeholders to develop TA to States and tribes in all aspects of foster care, permanency planning, safety and well-being of foster children, kinship care programs and related areas of child welfare practice. She is actively involved in developing the Children's Bureau T/TA strategy to assist the States in enhancing services and improving outcomes for children and families, with a focus on Federal requirements. She acts as the Federal Project Director for NRCs and demonstration grants funded by the Children's Bureau. Ms. Buida has been a member of the Child and Family Services National Review Team since its formation and has served on multiple CFSRs.

April Koop, LLMSW

Project Coordinator, Bethany Christian Services, Michigan

April Koop is serving as the Program Coordinator for the It's Up to Me / Reconnect Program at Bethany Christian Services in Grand Rapids, MI. She is providing program supervision for a non-profit organization implementing a five year federally funded demonstration project to seek permanency with youth at risk of aging out of the foster care system. She has experience working in child welfare as a licensing specialist, foster care, and with developing and implementing respite programs. She has worked extensively with youth who have developmental disabilities and emotional impairments. She has served on a variety of boards and committees, and she has been a foster / adoptive parent. Ms. Koop has a Master's Degree in Social Work from Grand Valley State University and a Bachelor's Degree in Psychology from Olivet College.



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Workshop Presenter Biographies

Susan Punnett, MPM

Director, Weekend Miracles and Project A-OK!

Kidsave, Washington, DC

Susan Punnett is Director of the Kidsave Weekend Miracles program in Washington DC. Weekend Miracles is a program to help older children (12 and up) in foster care find adoptive families. The program is funded through an Adoption Opportunities demonstration grant from US Dept of Health and Human Services. Susan has 14 years experience in child welfare and related social services. Prior to joining Kidsave, she was an independent consultant in program design, development and contracting for public and private agencies in the areas of child welfare and other social services. Susan previously worked for the DC Child and Family Services Agency, last serving as Administrator for Resource Development, where her responsibilities included foster and adoptive parent recruitment and support, contract monitoring, foster home licensing, and new program development. She holds a Master of Public Management degree from the University of Maryland.



Workshop Presenter Biographies

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Workshop Title: Supervising for Better Outcomes in Child Welfare

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon C

Lynda Arnold, MSW

Director, National Resource Center for Child Welfare Data and Technology

Lynda Arnold is currently the Director of the National Resource Center for Child Welfare Data and Technology (NRC-CWDT) and Vice President of the Knowledge Management Division of CWLA. She worked for CWLA from 1999-2003 and then was an associate director with the National Child Welfare Resource Center for Organizational Improvement from 2004-2006 before returning to CWLA. Lynda retired from the Oklahoma Department of Human Services after 29 years of service, the last six of which she served as the child welfare director. She has a Masters of Social Work from the University of Oklahoma.

Candice Britt

CFSR Coordinator, North Carolina Division of Social Services

Candice Britt has 15 years of child welfare and employment programs experience as a front line social worker in a county department of social services, a child welfare supervisor, and a policy consultant with the North Carolina Division of Social Services. Ms. Britt is currently the Child and Family Services Review Coordinator with the North Carolina Division of Social Services where she coordinates efforts around continuous improvement. She will address North Carolina's use of the supervision redesign process to improve child welfare supervision.

Steven Preister, Ph.D.

Associate Director, National Child Welfare Resource Center for Organizational Improvement

Steven Preister, Ph.D. is Associate Director of the National Child Welfare Resource Center for Organizational Improvement (NRCOI), a service of the Children's Bureau. In this capacity, he provides training and technical assistance to states and tribes in strategic planning, planning for the Child and Family Services Review in all its stages, stakeholder involvement, community partnerships, interagency collaboration, systems of care, the service array in child welfare, supervision, training systems and workforce development. Dr. Preister provided technical assistance for NRCOI to Missouri and North Carolina in the supervision redesign process.

Susan Savage, MSW

Deputy Director for Planning and Performance Management, Missouri Department of Social Services

Susan received her MSW in 2000 at the University of Missouri – Columbia. With the Children's Division for over 14 years, Susan has served on the frontline in child welfare as an intake investigator in the field before becoming a Program Development Specialist (PDS) in the division's central office in June 2000. As a PDS she worked in the quality assurance unit and with foster care program and policy development. After serving four years as the Quality Assurance Manager she was asked to be the Deputy Director for planning and performance management.



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Workshop Presenter Biographies

Workshop Title: Systems Change through Workforce Development

Date/Time/Location: Tuesday, August 4, 2009 at 10:45-12:15 in Salon B

Nancy Dickinson, PhD, MSSW

Project Director, National Child Welfare Workforce Institute

Nancy S. Dickinson, M.S.S.W., Ph.D., was Clinical Professor and Director of the Jordan Institute for Families at the University of North Carolina. Dickinson has had extensive experience in child welfare practice, administration, research, education and training. Among other projects, Dickinson was Principal Investigator of a 5-year, Children's Bureau-funded project on public child welfare staff recruitment and retention. She is currently Project Director of the National Child Welfare Workforce Institute, a 5-year project funded by the Children's Bureau.

Mary McCarthy, PhD, LMSW

Co-Principal Investigator, National Child Welfare Workforce Institute

Mary L. McCarthy, Ph.D., LMSW, is Co-Principal Investigator of the National Child Welfare Workforce Institute. She is also Director of the New York State Social Work Education Consortium (SWEC), which fosters collaboration, research and educational partnerships with 42 schools of social work, 57 counties, New York City and OCFS. McCarthy was Co-PI of a Children's Bureau Recruitment and Retention grant that has advanced the use of design teams with front line and supervisory staff for problem solving and retention and recruitment approaches. She was President of NASW for NY State.



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Workshop Presenter Biographies

Workshop Title: Team Work is What Works for Babies in Court

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon H

Constance Cohen, JD

Judge, Fifth Judicial District of Iowa

Judge Cohen was appointed to the Juvenile bench in Des Moines, Iowa, 1994. She earned her bachelors, masters, and law degrees from Drake University. Prior to attending law school, she was a teacher and administrator. Judge Cohen currently serves as Lead Judge for the Zero To Three Court Team for Maltreated Infants and Toddlers and National Council of Juvenile and Family Court Judges Model Courts project. Professional activities include Iowa Court Improvement Project Oversight Committee, Iowa Judges Assn. Juvenile Court Committee Chair, Iowa State Bar Assn., and National Council of Juvenile and Family Court Judges Permanency Planning for Children Advisory Committee.

Judy Norris

Community Court Team Coordinator, Zero to Three - National Center for Infants, Toddlers, and Families

Judy has utilized her Sociology/Child and Family Relations degree in the Des Moines/Central Iowa area for twenty years. During this time, she has participated in various child welfare working environments including residential treatment, gender specific youth day treatment programs, alternative schools, juvenile diversion programs, programming for pregnant and parenting young women, and in-home family services for children 0-18 years of age. In 2005, Judy joined the staff of Zero To Three Court Teams for Maltreated Infants Toddlers and partnered with Judge Connie Cohen to create and coordinate the Polk County Zero To Three Court Team.



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Workshop Presenter Biographies

Workshop Title: The Court's Role in Improving Education Outcomes for Children in Foster Care

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon A

Kristin Kelly, JD

Attorney, ABA Center on Children and the Law

Kristin Kelly, J.D., is an attorney at the American Bar Association's Center on Children and the Law. She focuses primarily on the education needs of children in foster care and the needs of youth transitioning from care, including the importance of youth involvement in their court hearings and case planning. Prior to joining the ABA, Ms. Kelly served as a guardian ad litem as well as a certified legal mediator in domestic relations cases. Ms. Kelly served as a legal intern at the Children's Defense Fund in Washington, DC, in both the Government Relations and Child Welfare and Mental Health Divisions. Ms. Kelly obtained her J.D. from Indiana University School of Law, and her B.A. from the University of Notre Dame. She is a member of the Illinois Bar.

Kathleen McNaught, JD

Assistant Staff Director of Child Welfare, ABA Center on Children and the Law

Kathleen McNaught, J.D. is an Assistant Staff Director of Child Welfare at the American Bar Association's Center on Children and the Law. Ms. McNaught provides training and technical assistance around the country on a variety of legal child welfare issues, in particular issues related to the educational needs of children in foster care. She is the Project Director for the Legal Center for Foster Care and Education, a collaboration between the ABA and Casey Family Programs. She has authored several publications on the topic, including *Learning Curves: Education Advocacy for Children in Foster Care*, and *Mythbusting: Breaking Down Confidentiality and Decision-Making Barriers to Meet the Education Needs of Children in Foster Care*. Ms. McNaught has also written on the issue of achieving permanency for older adolescents in care including a guide for judges and attorneys on the unique needs and issues faces by older youth aging out of the foster care system.

Prior to joining the Center, Ms. McNaught spent seven years practicing law in the state of Maryland. She was a staff attorney for three years for Maryland's Legal Aid Bureau in their Child Advocacy Unit. She then went on to private practice, representing parents and children in child welfare cases, as well as in education, delinquency and custody matters. She received her J.D. from The American University, Washington College of Law in 1994, and her B.A. from Franklin and Marshall College in 1991.



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Workshop Presenter Biographies

Workshop Title: The Minority Adoption Leadership Development Institute and its Impact on Workforce Development and Disproportionality

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon 2

Janice King, MSW

Research Analyst/MALDI Program Coordinator

National Child Welfare Resource Center for Adoption

Janice King is the National Child Welfare Resource Center for Adoption's program coordinator for the Minority Adoption Leadership Development Institute (MALDI), Evidence Based Practice Research Consortium and the center's Roundtable publication. She co-facilitates the MALDI Action Research (on the job experience) and leadership development projects. Along with 5 members of the EBPRC she reviews evidence based practices in the area of public child welfare adoption. In addition, she is coordinator for the center's Roundtable publication and writes the feature column, "Practice Protocols" about adoption practices. Janice is an Adjunct Assistant Professor at Madonna University; and teaches Research and Macro Practice Methods. She received her Bachelor's degree in Humanistic Studies and her Master's degree in Social Work, both from Wayne State University.

Kory Murphy

Operations and Policy Analyst

Children, Adults, and Families Division of the Oregon Department of Human Services

Kory Murphy is an Operations & Policy Analyst for Children, Adults, and Families Division of the Oregon Department of Human Services. He is a graduate of the University of Oregon, in which he holds a Bachelors degree in Sociology. He is currently pursuing a Masters of Social Work through Portland State University. Kory has years of experience in strategic planning, leadership development, motivational speaking and training with non-profit, public and private organizations. Kory's current role with DHS features the management of the Statewide child welfare Disproportionality Task Force, which will research and recommend proven strategies in eliminating cultural disparities in Oregon's Child Welfare system. Kory is member of the Phi Beta Sigma Fraternity Incorporated, volunteers his time as board member of the Black United Fund of Oregon, and an assistant football coach for a local inner-city high school.



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Workshop Presenter Biographies

Workshop Title: The State of MEPA

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon 6

Natalie Lyons, MSW

Director, National Child Welfare Resource Center for Adoption

Natalie Lyons currently serves as a Vice President at Spaulding for Children and as the Center Director for the National Child Welfare Resource Center for Adoption, a service of the Children's Bureau. Natalie has overseen various leadership projects, including the development and implementation of the Center's Minority Adoption Leadership Development Institute. This program is aimed at increasing the leadership capacities of emerging minority leaders in state child welfare adoption programs. She has provided consultation and training to local and national audiences on various child welfare topics including child and youth assessment and preparation, assessment and preparation of foster/adoptive families, resource family recruitment, post adoption services, providing culturally responsive child welfare services, and the Multiethnic Placement Act as amended by the Interethnic Adoption Provisions. She also has direct experience in the areas of curriculum development, quality assurance and evaluation, and oversaw the development of the Children's Bureaus' 2002 and 2003 National Adoption Month Marketing Campaign.

Natalie received her Bachelor's degree in Psychology and her Master's degree in Social Work, both from the University of Michigan, Ann Arbor.

Allison Palmer

Program Specialist, Policy Division, Children's Bureau

Allison Lowery Palmer has been a Child Welfare Program Specialist in the Policy Division of the Children's Bureau since 2001. She develops national policy guidance and provides technical assistance to States, Federal Regional Offices, and other stakeholders about Titles IV-B/IV-E of the Social Security Act (and their implementing regulations) and the Child Abuse Prevention and Treatment Act. Ms. Palmer also serves as the Children's Bureau's Lead Specialist on the Multiethnic Placement Act (MEPA), as amended. In this capacity, she develops policy guidance and provides technical assistance about the manner in which Title IV-E agencies may or may not consider race, color and national origin when making foster care and adoption placement decisions. She recently has developed a widely-disseminated Web-based video presentation on MEPA that provides authoritative Federal guidance to Title IV-E agencies.

Prior to joining the Children's Bureau, Ms. Palmer practiced law in Maryland, where her *pro bono* work included representing parents whose children had been removed from their homes. Ms. Palmer also worked as an attorney with the Legal Aid Bureau in Baltimore City, where she represented children in the foster care system. As an attorney at Legal Aid, Ms. Palmer handled a wide variety of proceedings, including, but not limited to: shelter care, six-month review and permanency hearings. She also has tried contested termination of parental rights cases on behalf of her clients.

Allison Lowery Palmer holds a Juris Doctorate from The University of Michigan Law School.



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Workshop Presenter Biographies

Workshop Title: Time to Adoption: Best Practice is Timely Practice

Date/Time/Location: Wednesday, August 5, 2009 at 1:45-3:15 in Salon H

John Levesque, LSW

Director of Training and Technical Assistance, National Child Welfare Resource Center for Adoption

John Levesque is a licensed social worker with 31 years experience in public child welfare which includes roles in both administration & direct practice. His primary expertise is adoption related services. John is currently the director of training and technical assistance for the National Child Welfare Resource Center for Adoption. He was formerly the adoption program manager for the Maine DHHS, as well as a district/county adoption supervisor & social worker.

Marty Shannon

Adoption Program Manager, Utah Division of Child and Family Services

Marty Shannon is a Licensed Clinical Social Worker working for Utah's Division of Child and Family Services as the Adoption Program Administrator. She has been working actively in the arena of child welfare since 1983. Prior to working for state government, she worked in two private non-profit child welfare agencies, first as a therapist with birth families, foster families, and adoptive families and then as director of an agency from 1991 to 2001. She has been involved with many boards and advisory boards, and presented at many conferences over the years. The adoption of children with special needs is a personal passion of Ms. Shannon, as she is herself an adoptive parent of a child who lived in foster care.

Diane Wagner, MSW

Division Chief of the Adoption and Permanency Resources Division, County of Los Angeles, Department of Children and Family Services

Diane Wagner has worked in the field of child welfare for over 30 years. She has worked as children's social worker and supervisor in Emergency Response, Dependency Investigation and Family Maintenance and Reunification. Ms. Wagner has been a manager in a variety of areas including Policy, Litigation, Community-Based Placement and Adoptions. She has served in her current capacity as Division Chief of the Adoption and Permanency Resources Division for the past five years.



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Workshop Presenter Biographies

Workshop Title: Understanding and Supporting Organizational Health in Child Welfare Systems

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon C

Sheridan Green, M.S.

Senior Research Associate, Butler Institute for Families

Sheridan Green, M.S., Senior Research Associate, has been employed as a researcher and evaluator for over 18 years in academic, community and local government settings. Her experience spans a variety of fields including child welfare, youth development, early childhood, education, public health, adult and juvenile justice systems, TANF and workforce development, and mental health and substance abuse. Current work includes evaluating the Parent Partner program as part of the Improving Child Welfare Outcomes through Systems of Care grant in Jefferson County and examining dual-system family involvement in the Jefferson County TANF–Child Welfare Collaboration grant. Recent work in child welfare consists of conducting longitudinal research with families and children involved in human services, including infants in foster care; evaluating a county-level community infant program designed to provide mental health and nurse home visitation to new mothers and their infants; leading a feasibility study of a county juvenile detention facility; conducting a community needs assessment of system-involved youth transportation; and researching Child Care Assistance program implementation and outcomes. Her expertise involves quantitative and qualitative program evaluation and research, including community, organizational and individual assessment; survey development and measurement. Ms. Green’s statistical expertise includes analysis using a variety of multivariate analytic procedures and advanced modeling techniques. Her Master’s degree is in Human Development and Family Studies and she is currently a Ph.D. candidate in Applied Statistics and Research Methods at the University of Northern Colorado.

Nancy McDaniel, MPA

Program Administrator, Butler Institute for Families

Nancy C. McDaniel, M.P.A., Program Administrator, has worked in the field of human services for more than twenty five years. She has extensive experience in training and technical assistance; program evaluation and policy analysis, outcome measurement and research in the field of child welfare. Ms. McDaniel joined the Butler Institute for Families at the University of Denver in 2004. In her position as Program Administrator, she leads and participates in a range of child welfare policy and practice initiatives. She is project lead and manages the evaluation of three five year Federal grants in Colorado, including Improving Child Welfare Outcomes Through Systems of Care grant in Jefferson County, Adoption Families Initiative grant with 8 sites across Colorado, and the TANF – Child Welfare Collaboration grant in Jefferson County, CO. Ms McDaniel was formerly with the American Humane Association, Children’s Services. Ms. McDaniel has provided training and technical assistance to managers, supervisors and staff across the United States, for the four North Dakota tribes, and internationally, in Bermuda and Romania. Most recently she contributed to the development of and trains the Supervisory Curriculum: Putting the Pieces Together. She is a co-editor and contributing



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author of the 1990 edition of *Helping in Child Protective Services - A Casework Handbook* (American Humane Association) and is a contributing co-author of two chapters of the second edition of *Helping in Child Protective Services – A Competency-Based Casework Handbook* (Oxford Press).

Ms. McDaniel completed undergraduate degree programs in Social Welfare and Sociology at the University of Texas at Austin and obtained her Master's degree in Public Administration at the University of Colorado at Denver.

Julie Morales, PhD

Senior Research Associate, Butler Institute for Families

Julie Morales, Ph.D., Senior Research Associate, has broad experience in the development, implementation and evaluation of social services interventions for high-risk families. Her expertise includes both qualitative and quantitative research design and evaluation, instrumentation, data collection, and statistical analysis and interpretation. Dr. Morales has a passion for promoting and implementing evidence based practice in child welfare systems by the careful application of research from child psychology, child welfare, organizational development, and other research domains. Formerly, the Project Director for the Jeffco Community Connection (JCC) Project, an intervention grant project aimed at helping families in both the child welfare and public welfare (Temporary Assistance to Needy Families; TANF) systems in Jefferson County, Colorado. Dr. Morales lead the development and design of the randomized control study and initial implementation phases of the JCC Project based upon system of care principles and philosophy. As part of this project Dr. Morales developed and conducted cross-system trainings and workshops on the JCC Project and the process of developing collaborative multi-system projects for presentation at county, state and national conferences over the course of the past several years. Prior to that work, as the systems of care Research Analyst for Jefferson County, she also conducted numerous research studies on various aspects of child welfare practice, including non-paid kinship care, early intervention services, minority-overrepresentation, and team-decision making. Dr. Morales received her BA from Hunter College-City University of New York and her Ph.D. in child psychology from the Institute of Child Development, at the University of Minnesota in Minneapolis.

Cathryn Potter

Executive Director, Butler Institute for Families, University of Denver

Cathryn Potter is the Executive Director of the Butler Institute for Families at the University of Denver. Dr. Potter has extensive experience in evaluating social initiatives in child welfare, children's mental health and juvenile justice. Currently she leads the evaluations for two large federal child welfare initiatives: the National Child Welfare Leadership Institute, and the Mountains and Plains Child Welfare Implementation Center. In addition, the Butler team is developing, implementing and testing an organizational health intervention in three western sites. This project is funded by the Children's Bureau and builds on findings from the earlier Recruitment and Retention projects.



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Workshop Title: Unifying the Vision: Integrating the CFSR/PIP and the CFSP

Date/Time/Location: Thursday, August 6, 2009 at 10:45-12:15 in Salon 5

Julie Allison, M.P.A.

Bureau Chief, Protective Services, Iowa Department of Human Services

Julie Allison has been passionate about child welfare for twenty-two years. She has worked in a number of organizational structures and has served in various roles including direct service as well as supervisory and administrative positions in foster care, adoption, family-centered practice, family preservation, quality assurance and psychosocial evaluations for a non-profit organization in Iowa. In her current position, Julie has oversight of areas related to child and adult protective services including Child and Adult Abuse Registries, record check evaluations, Children's Justice Act, IV-E State plan and policy, CFSR, NCANDS and AFCARS reporting and analysis, and the revision and development of policy regarding the protection of children. Julie has also served as a child welfare administrator in Wisconsin and provided leadership for several initiatives including the statewide information system, CFSR, and the development and implementation of regional protocols.

Christeen Borsheim, MPA

Manager Child Welfare Training and Quality Assurance Programs, Minnesota Department of Human Services

Christeen Borsheim is the Manager for Child Welfare Training and Quality Assurance Programs with the Minnesota Department of Human Services. Ms. Borsheim has previously held positions supervising Children's Research, Planning and Evaluation and Community Based Child Abuse Prevention Programs within the Department. Ms. Borsheim spent over three years with the Department's Quality Assurance Unit as a Child Welfare Program Consultant. In that role, she assisted with the design and implementation of a statewide, outcomes-based model of child welfare review. Prior to joining the Department of Human Services in 2001, Ms. Borsheim had 15 years experience as the administrator of a public social service agency. Ms. Borsheim holds a B.A. degree in social work from Minnesota State University-Moorhead, and a Master's of Public Affairs degree with concentrated studies in child and family policy, from the Hubert H. Humphrey Institute, University of Minnesota.

Katherine Guffey, MSW

Child and Family Services Review Manager, State of Arizona; Division of Children, Youth and Families

Katherine Guffey has served as Arizona's Child and Family Services Review Manager since 2001. In addition to CFSR management, Katherine oversees Arizona's quality improvement case reviews and other agency self-evaluation activities. Katherine earned an MSW from Arizona State University in 1992 and has been employed by Arizona's Division of Children, Youth and Families since that time. Katherine has also served as an investigation CPS Specialist, ongoing CPS Specialist, CPS Unit Supervisor, and a policy specialist during her years at DCYF.



New Strategies for Changing Times
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Workshop Presenter Biographies

Melody Roe, MSW

Associate Director, National Child Welfare Resource Center for Organizational Improvement

Melody Roe, M.S.W., has the lead for the NRC for Organizational Improvement's work in strategic planning and integration of the Child and Family Service Plans with the CFSR/PIP. Melody has 15 years of child welfare and non-profit management experience and, in her current role, has worked with many States and Tribes on their Title IVB Child and Family Service Plans, the CFSR process / PIP development, assessing organizational effectiveness and efficiencies, and developing practice model frameworks. Prior to joining the NRCOI, Melody served as the Director of Training and Technical Assistance for AdoptUsKids, a national resource center focused on helping states recruit and retain foster and adoptive parents for children in foster care.



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Workshop Presenter Biographies

Workshop Title: “Veteran Parent” Advocacy: Tapping into an Emerging Resource for Parent Engagement

Date/Time/Location: Wednesday, August 5, 2009 at 10:30-12:00 in Salon 2

Brenda Lopez

Parent Engagement Coordinator, Catalyst for Kids, WA

In 1998 Brenda temporarily lost her children to foster care. Her clear-headed assessment of the factors contributing to her reunification now informs her advocacy on behalf of parents entering the system. In 2006, with CIP funding, Brenda developed Parent to Parent (P2P) in the Pierce County, Washington Juvenile Court. In P2P, veteran parents engage with parents at Shelter Care hearings and lead classes orienting parents to the dependency system. Now the Parent Engagement Coordinator with Catalyst for Kids, Brenda works throughout Washington State to organize Parent Advocacy Committees through which veteran parents collaborate with diverse child welfare stakeholders to advocate with and on behalf of parents entering the system.

Dana Phelps

Practice and Quality Manager, Washington DSHS, Children’s Administration

Ms. Phelps has worked on implementation of model programs for the past 10 years and currently leads the implementation of the state's practice model.

Nancy Roberts-Brown

Director, Catalyst for Kids, WA

Nancy has served as the Director of Catalyst for Kids (CFK) - a coalition of child welfare professionals, consumers, advocates, and decision-makers partnering to foster justice and improve outcomes for all children and families in the child welfare system - since 2005. Under Nancy’s leadership, CFK has initiated groundbreaking work in the area of birth parent advocacy and has contributed to statewide efforts to address racial disproportionality in the child welfare system. Nancy will discuss strategies contributing to these successes and describe the veteran parent/staff teaming that is central to CFK’s parent engagement model. Prior professional achievements include working to reduce the achievement gap in the Seattle Public Schools and leading Washington State’s adoption programs.



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Workshop Presenter Biographies

Workshop Title: Voices and Experiences of Youth in Care

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon B

Justin Hoffert

Former Foster Youth in Care, Courtland County, NY

Justin Hoffert has been in foster care for five years and has had many different placements and caseworkers. He is now involved in the NYS leadership team, Youth in Progress, and has been involved with this group for the last 2.5 years. In addition, he has been certified as a Foster Club All American for the last two years. Justin just graduated from high school and is enrolled in SUNY Morrisville to attend in the fall for Auto Collision Repair.

Sharon Kollar, LMSW

National Peer Network Coordinator, National Child Welfare Workforce Institute

Sharon A. Kollar, LMSW is the National Peer Network Coordinator for the National Child Welfare Workforce Institute. Previously she worked for the NYS Office of Children and Family Services (OCFS) as a Senior Administrative Analyst in the Bureau of Program Monitoring and Performance Improvement. In her work at OCFS she provided monitoring and oversight to public and private child welfare agencies and was also engaged in the ongoing development and implementation of New York State's Program Improvement Plan. Prior to working at OCFS she served as a fellow at the NYS Social Work Education Consortium. In this position she developed and implemented strategies designed to improve child welfare workforce professionalization, retention and selection in New York State's public child welfare agencies.

Bill Stanton

Consultant/Technical Specialist, ICF Consulting/Children's Bureau

Bill Stanton has worked as an administrator, trainer and practitioner in the child welfare system for over 22 years. In addition, he is a alumni of foster care, foster parent and a adoptive parent. He began his career as a juvenile probation officer and has developed and implemented many programs involving juvenile delinquency and child welfare issues. He is currently employed as a Consultant/Technical Specialist with ICF/Caliber Consulting. As a Technical Specialist, Bill provides support to the national review team in conducting the Child and Family Service Reviews (CFSR) in order to assure compliance with the state plan requirements in Title IVB and IVE of the Social Security Act. Utilizing his background in the courts, Bill assists the team in building collaborations with the courts and child welfare agencies. In addition, he provides technical assistance to States' in addressing Child Welfare and Court issues.



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Workshop Presenter Biographies

Workshop Title: Working with Grandparent and other Kinship Caregivers and their Families

Date/Time/Location: Wednesday, August 5, 2009 at 3:30-5:00 in Salon 2

Frederick Strieder, PhD, LCSW-C

Clinical Associate Professor, University of Maryland School of Social Work

Frederick H. Strieder, PhD, MSSA is a Clinical Associate Professor at the University of Maryland School of Social Work and Director of the Family Connection and Grandparent Family Connection programs. In this role, he has managed comprehensive individualized services to address the unique service needs of grandparents and their families. He has also worked to develop comprehensive links to other service systems crucial to responding effectively to these families (e.g., housing, education, health, mental health) and advocated for legislative and policy changes at the federal and state levels.